



CORPORATE PROFILE

Onkagile Training Academy

Accredited Training. Trusted Protection.

PSIRA · QCTO · SASSETA
2025 EDITION

01 WELCOME

A message from Onkagile

Welcome to Onkagile Training Academy — a proudly South African, 100% Black-owned training institution dedicated to developing skilled, professional, and ethical security practitioners. Established to address the growing need for high-quality security education, we combine modern training methodology with industry-recognised accreditation and a clear pathway from the classroom to active employment.

Our purpose is simple: to raise the standard of safety and protection across communities, businesses, and institutions through people who are properly trained, properly graded, and properly supported throughout their careers. Every learner we accept is treated as a future professional — not a number on a register.

We are equally committed to transformation. As a Level 1 B-BBEE Contributor, every rand spent with Onkagile delivers maximum procurement recognition for our corporate clients while directly funding skills development in historically excluded communities.

02 COMPANY OVERVIEW

Who we are

Onkagile Training Academy is an accredited security training provider operating across South Africa. We deliver PSIRA-aligned grading programmes, specialised security disciplines, firearm competency training, and continuing professional development for individuals, corporate clients, and government departments.

We are registered with the Private Security Industry Regulatory Authority (PSIRA) and accredited by the Quality Council for Trades and Occupations (QCTO) and the Safety and Security Sector Education and Training Authority (SASSETA). Our facilities, instructors, and curriculum are independently audited to ensure every certificate we issue carries real weight in the marketplace.

Beyond training, we operate an active placement network — partnering with leading security companies across the country to channel our graduates straight into employment opportunities aligned to their grading and specialisation.

100%

BLACK OWNED

L1

B-BBEE LEVEL

135%

PROCUREMENT

9+

PROGRAMMES

At a glance

- Accredited training provider — PSIRA, QCTO, SASSETA
- Level 1 B-BBEE Contributor — 135% procurement recognition
- 100% Black-owned and Black-managed
- Full-suite Grade E to Grade A security programmes
- Specialised firearm, tactical, and close-protection disciplines
- Active job placement network with vetted security partners
- Corporate and in-house training packages
- Practical, scenario-based learning environment

03 VISION, MISSION & VALUES

What drives us

Vision

To be South Africa's most trusted academy for professional security training — recognised for the calibre, integrity, and readiness of every graduate we produce, and for the meaningful careers we help launch.

Mission

To deliver accredited, practical, and ethically grounded security training that equips individuals to protect lives, property, and reputations with skill and pride — and to actively connect those graduates to sustainable employment within our partner network.

Our values

Integrity	Honesty and accountability are non-negotiable in everything we teach and do.
Excellence	We hold ourselves and our learners to the highest professional standards.
Respect	We honour the dignity of every learner, client, and community we serve.
Discipline	Disciplined training produces disciplined officers — and trusted outcomes.
Service	We exist to serve — our learners, our clients, and the public they protect.
Empowerment	We invest in people the industry has historically overlooked, opening real career doors.

04 ACCREDITATION & COMPLIANCE

Recognised, regulated, and respected

Every programme we offer is delivered in line with national security industry regulations and quality standards. Our learners earn certifications that are recognised by employers, regulators, and security authorities across South Africa — and accepted by every reputable employer in our partner network.

<p>P</p> <hr/> <p>PSIRA Private Security Industry Regulatory Authority <i>Industry registration</i></p>	<p>Q</p> <hr/> <p>QCTO Quality Council for Trades and Occupations <i>Quality assurance</i></p>	<p>S</p> <hr/> <p>SASSETA Safety & Security Sector Education and Training Authority <i>Sector accreditation</i></p>
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Also aligned with the Department of Higher Education and Training (DHET) and SAPS firearm competency standards.

What each accreditation means for you

PSIRA registration	Confirms our right to operate as a security training provider and to register learners on the national PSIRA database — without which no security officer can lawfully be deployed in South Africa.
QCTO accreditation	Confirms our occupational qualifications, assessments, and quality management systems meet the standards of the national Quality Council — the same body that regulates trades and occupations across the country.
SASSETA accreditation	Confirms sector-specific accreditation for safety and security training, the gateway to learnerships, discretionary grants, and SETA-funded skills development opportunities.
SAPS firearm alignment	Our firearm competency programmes follow the SAPS Designated Firearms Officer (DFO) standards, ensuring graduates can apply for and renew firearm competencies under the Firearms Control Act.
Quality assurance	All programmes are subject to internal moderation, external moderation, and periodic site audits to maintain accreditation in good standing year on year.

05 B-BBEE LEVEL 1 CONTRIBUTION

A Level 1 partner for transformation

Onkagile Training Academy is a Level 1 B-BBEE Contributor — the highest recognition awarded under the Broad-Based Black Economic Empowerment Codes of Good Practice. For our corporate clients, this means every rand spent with us is recognised at 135% B-BBEE procurement value.

Our Level 1 status is not a paper exercise. It reflects how we are owned, how we are run, who we train, and where the value flows. Choosing Onkagile is not just a training decision — it is a meaningful contribution to transformation in the South African security sector.

Why this matters for your business

Every R1 spent with Onkagile counts as R1.35 in B-BBEE procurement recognition on your scorecard.

Our Skills Development spend qualifies under your Skills Development element when you sponsor learners through us.

You can train your existing security workforce while improving your B-BBEE rating at the same time.

Eligible for both Enterprise Development and Supplier Development support, where applicable.

Our B-BBEE credentials

B-BBEE Level	Level 1 Contributor
Procurement Recognition	135% on every rand of qualifying spend
Black Ownership	100% Black-owned
Black Female Ownership	Significant — see verification certificate
EME / QSE Status	Available on request based on annual turnover band
Verification	Issued by an accredited B-BBEE verification agency

A current B-BBEE verification certificate and sworn affidavit are available on request and will be supplied with every formal proposal or vendor onboarding pack.

06 TRAINING PROGRAMMES

Our courses

We offer a complete pathway from entry-level grading through to advanced specialised disciplines. All programmes blend classroom theory, scenario-based practical training, and rigorous assessment — followed by direct introduction into our placement network for qualifying graduates.

Our programmes fall into three families: PSIRA grading (the regulated career ladder for every security officer), specialised disciplines (firearm, close protection, tactical), and corporate offerings (in-house and bespoke training delivered to your team).

PSIRA grading pathway

The PSIRA grading system is the backbone of the South African security profession. Every officer must be graded and registered to be lawfully deployed. Our pathway takes a learner from Grade E (entry) all the way through to Grade A (management), with no need to switch providers along the way.

PSIRA GRADING

Grade E — Security Officer Foundation

Entry-level access control, observation, and patrolling skills aligned to PSIRA Grade E requirements. The first step into the security profession.

PSIRA GRADING

Grade D — General Security Officer

Core security duties, observation, reporting, occupational health and safety basics, and emergency response procedures.

PSIRA GRADING

Grade C — Asset & Site Protection

Advanced site security, supervision basics, conflict de-escalation, and protection of high-value assets and infrastructure.

PSIRA GRADING

Grade B — Site Supervisor

Supervisory skills, team leadership, incident management, post inspections, and operational oversight of multi-officer sites.

PSIRA GRADING

Grade A — Security Manager

Strategic security management, risk assessment, contract administration, and senior operations leadership.

Specialised disciplines

Beyond grading, we deliver focused programmes for officers and operators moving into higher-risk or specialised roles — from firearm competency through to close protection of executives and tactical armed response.

SPECIALISED

Firearm Competency Training

SAPS-aligned handgun, shotgun, and rifle competency for business and self-defence purposes, including practical range work.

SPECIALISED

Close Protection (Bodyguard)

VIP protection, threat assessment, defensive driving fundamentals, advance work, and protective formations.

SPECIALISED

Tactical & Armed Response

Reaction force training, armed response procedures, vehicle deployment, and high-risk site protocols.

Corporate and bespoke training

For organisations with their own security teams or specific operational risk profiles, we design and deliver tailored programmes that map directly to your environment, shift patterns, and threat landscape.

CORPORATE

Custom In-House Training

Bespoke training packages designed around your industry, site, and risk profile — delivered on-site or at our facility.

Programme schedules, intake dates, durations, and investment are confirmed on enquiry. Group rates apply to cohorts of ten or more learners, and sponsored learnerships may be available where corporate or SETA funding is in place.

07 OUR LEARNING APPROACH

How we train

We believe a security officer is only as good as the training behind them. That is why every Onkagile programme is built around four principles: structured theory, repeated practical drills, ethical grounding, and assessment that mirrors the conditions of real-world deployment.

Inside our classroom

Small group sizes	Capped intake per cohort so every learner gets individual instructor attention.
Scenario-based drills	Access control, patrol, search, incident response, and conflict scenarios run repeatedly until reflex.
Ethics & professionalism	Customer service, legal frameworks, human rights, and use-of-force principles built into every grade.
Assessment integrity	Written, oral, and practical assessment moderated against PSIRA, QCTO, and SASSETA standards.
Continuous improvement	Curriculum reviewed regularly against new threats, technology, and industry best practice.

Beyond the certificate

Training does not stop at the closing ceremony. We encourage every Onkagile graduate to view their qualification as the start of a longer professional journey — one that involves continual upgrading, specialisation, and lifelong learning. Our doors remain open for refresher modules, re-grading, and advanced disciplines as your career grows.

We also actively welcome feedback from employers in our partner network. When a placed graduate excels — or where there is room to grow — that insight feeds straight back into the curriculum, ensuring future cohorts are even better prepared for the realities of the modern security environment.

Our instructors

Our facilitators are drawn from the very industries our learners are entering — former police officers, military operators, senior corporate security managers, and registered firearms instructors. Every instructor is PSIRA-graded above the level they teach and selected as much for their character as their technical expertise.

We invest in our team through regular continuing professional development on regulation, technology, and pedagogy — so the training learners receive reflects the current state of the profession.

Our facilities

Training is delivered in a structured environment built specifically for security education: classrooms equipped for theory and assessment, dedicated practical training areas, and access to firearms range and physical resources for specialised programmes.

08 WHY CHOOSE ONKAGILE

What sets us apart

There are many places in South Africa where a security qualification can be obtained. There are far fewer where that qualification is genuinely respected by employers, regulators, and the communities those officers go on to protect. We have built Onkagile to be one of those few.

Accredited	Every certificate we issue carries weight with regulators and employers.
Level 1 B-BBEE	135% procurement recognition for corporate clients — transformation that counts.
Practical	Real-world scenario training — not just theory and tick-boxes.
Experienced	Instructors drawn from policing, military, and senior security backgrounds.
Career path	A clear progression from Grade E through to Grade A and specialisation.
Placement	Active introductions to vetted security partners — we don't leave graduates on their own.
Supportive	Mentorship and ongoing professional guidance long after the course ends.
Ethical	Integrity is taught and modelled — not assumed. Our graduates carry that into the workplace.
Accessible	Flexible intake schedules, payment plans, and sponsored placements where available.

Our promise to every learner

When you enrol with Onkagile, our promise is simple: we will train you to a standard the industry respects, we will treat you with dignity throughout the journey, and we will work to put you in front of the employers who need someone exactly like you. We measure our success not by how many learners we sign up, but by how many of them are still proudly serving in the security profession years later.

09 GRADUATE PLACEMENT PROGRAMME

From qualified to employed

A certificate is only the beginning. At Onkagile we operate an active Graduate Placement Programme — connecting our qualified learners directly to employment opportunities within a network of vetted security companies, estates, retail groups, mines, logistics operators, and corporate end-users across South Africa.

We have built relationships with security partners who trust the calibre of an Onkagile-trained officer. When you graduate from us, your name, grading, and specialisation are introduced into that network — actively, not passively.

What our graduates receive

Direct introduction to security companies and end-users in our partner network.

A professional CV review and interview preparation workshop.

PSIRA registration support to ensure deployment-ready status.

Priority notification of vacancies suited to their grade and specialisation.

Ongoing mentorship and follow-up after placement to support retention and growth.

How the placement pathway works

- 1** **Qualify with us**
Complete your PSIRA grading or specialised programme and pass all required assessments.
- 2** **Career profiling**
Our team reviews your grading, experience, location, and career goals to build a placement profile.
- 3** **Network introduction**
Your profile is shared with relevant partners in our network actively recruiting at your grade.
- 4** **Interview support**
We coach you through interviews, vetting, and onboarding so you arrive prepared and confident.
- 5** **Deployment & follow-up**

Once placed, we stay in touch — supporting your first months on duty and your future grading upgrades.

Placement is offered on a best-effort basis to graduates in good standing. While we cannot guarantee a job, we work hard to ensure every qualified Onkagile learner has every reasonable opportunity to enter the industry through a reputable employer.

Our partner network

Our network includes private security companies, residential estate management, retail loss prevention teams, mining and industrial security operators, logistics and cash-in-transit firms, and corporate in-house security departments. New partners are added regularly as the network grows.

What partner employers tell us

Employers in our network consistently feed back the same observations about Onkagile graduates: they arrive on day one with the right paperwork, the right attitude, and a clear understanding of the legal and ethical boundaries of the role. They understand chain of command, they take pride in the uniform, and they communicate respectfully with members of the public.

Those qualities are not accidents. They are the product of how we recruit, how we train, and how we assess — and they are the reason our partner network keeps coming back for more candidates as their own operations grow.

For employers in our network

If you are a security company, end-user, or recruiter looking to bring trained, vetted, and PSIRA-registered officers into your operation, we would welcome the opportunity to introduce candidates from our current and recent cohorts. There is no fee to access our graduate pool — we believe employment of our learners is itself the truest measure of our success.

10 WHO WE SERVE

Our clients and learners

Onkagile's training is designed to serve a wide cross-section of South Africa's security ecosystem — from the first-time learner stepping into the industry, to the corporate procurement team looking for a Level 1 B-BBEE training partner. Whoever you are, our role is the same: deliver training that holds up under pressure, and connect graduates to the work that needs them.

Individual learners

- Individuals pursuing a career in the private security industry
- Unemployed youth seeking entry into a regulated profession
- Existing security officers seeking to upgrade their PSIRA grade
- Close protection professionals and executive protection teams

Business and corporate clients

- Security companies grading and upskilling their workforce
- Corporate clients with in-house security teams and B-BBEE targets
- Estates, retail centres, mines, and industrial sites
- Government departments and public sector facilities
- SETA-funded learnership and bursary sponsors
- Enterprise and Supplier Development programmes seeking accredited training partners

A note for individual learners

If you are considering a career in private security, you do not need any prior security experience to begin — only a willingness to learn, a commitment to ethical conduct, and the basic requirements set out by PSIRA (South African ID, no relevant criminal record, and the ability to read, write, and speak in the language of instruction). Our team will gladly walk you through the entry requirements before you commit.

A note for corporate clients

If you are evaluating training partners as part of a B-BBEE, Skills Development, or operational security review, we are happy to provide our verification certificate, accreditation letters, instructor profiles, sample course outlines, and reference contacts on request. Most corporate engagements begin with a short discovery conversation and a tailored proposal — not a generic price list.

11 CORPORATE PARTNERSHIPS

Partner with Onkagile

Corporate clients work with Onkagile in three primary ways — and each route delivers measurable B-BBEE, skills development, and operational benefits. Many of our long-standing clients combine all three over time, building a sustainable training and recruitment pipeline that supports both their security operations and their transformation goals.

1. Train your existing workforce

Upskill, re-grade, or specialise the security personnel already on your sites. We can deliver at our facility or run on-site programmes tailored to your operating environment, shift patterns, and risk profile. Group rates are available for cohorts of ten or more learners.

2. Sponsor learners into the industry

Fund training for unemployed candidates as part of your Skills Development, Enterprise Development, or CSI commitments. Sponsored learners are channelled into our placement network on completion — multiplying the social and B-BBEE return on your investment, and creating a documented pipeline of trained candidates eligible for deployment to your own sites or partners.

3. Recruit from our graduate pool

Tap directly into a stream of freshly qualified, ethically trained, and PSIRA-registered officers ready for deployment. Tell us what you need — grade, location, specialisation — and we will introduce candidates from current and recent cohorts. There is no fee for accessing our graduate pool; we believe employment of our learners is the truest measure of our success.

How we begin a corporate engagement

Every corporate partnership starts with a short discovery conversation to understand your operating context, risk profile, B-BBEE objectives, and timeline. From there we build a written proposal covering scope, schedule, investment, and the supporting verification documentation (B-BBEE certificate, accreditation letters, instructor profiles, and venue details).

12 GET IN TOUCH

Talk to us about training

Whether you are starting your security career, upskilling an entire team, or sponsoring learners as part of your B-BBEE strategy, we'd love to hear from you. Our team will help you select the right programme, schedule, accreditation pathway, and where applicable, the right placement route.

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